



Application for Employment

Select the location(s) you wish to apply.

Ava Mt. Home Thayer West Plains

please print _____ Date of Application ____/____/____

Name _____
Last First Middle

Email _____

Address _____
Street City State Zip

Telephone # () _____ - _____ Date of Birth ____/____/____ - ____ - ____
SSN

Position(s) applied for _____ Salary Desired \$ _____

Referred by: _____

May we contact you at work? _____

If yes, work number and best time to call () _____ - _____ am/pm

If you are under 18 and it is required can you furnish a work permit? ___Yes ___No

If no, please explain _____

Have you previously been employed by Hirsch Feed? ___Yes ___No

If yes, give dates: From ____/____/____ To ____/____/____

If related to anyone employed by Hirsch Feed please state name(s) _____

Are you legally eligible for employment in this country? ___Yes ___No

Date available for work ____/____/____

Type of employment desired ___Full-Time ___Part-Time

Are you available to meet the attendance requirements of the position? ___Yes ___No

Will you work overtime if required? ___Yes ___No

If no please explain _____

Have you ever been bonded? ___Yes ___No

Have you been convicted of a crime in the past 7 years? ___Yes ___No

If yes, Please explain _____

Conviction will NOT necessarily be a bar to employment. Each instance and explanation will be considered in relation to the position in which you are applying.

Driver's license number (if driving is an essential job function) _____ state _____

Educational Background	Name and Location of School	Years Attended	Date Graduated
Grammar School			
High school			
College			
Trade Business or Correspondence School			

An Equal Opportunity Employer

Employment History	List below your last three employers, starting with last one first			
Employer	Phone	Dates Employed		Summarize the type of work performed and job duties
		From	To	
Address		Hourly rate/salary		
		Starting		
		\$ Per		
		Final		
Immediate Supervisor and Title		\$ Per		
Reason for leaving				
Employer	Phone	Dates Employed		Summarize the type of work performed and job duties
		From	To	
Address		Hourly rate/salary		
		Starting		
		\$ Per		
		Final		
Immediate Supervisor and Title		\$ Per		
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Address		Hourly rate/salary		
		Starting		
		\$ Per		
		Final		
Immediate Supervisor and Title		\$ Per		
Reason for leaving				
References		Give below the names of three persons not related to you, whom you have known at least one year.		
Name	Phone	Address	How you know them	Years acquainted
1				
2				
3				
<p>I understand that if I am employed, any misrepresentation or material omission made by me on this application will be sufficient cause for cancellation of this application or immediate discharge from the employer's service whenever it is discovered.</p> <p>I give the employer the right to contact and obtain information from all references, employers, educational institutions and to otherwise verify the accuracy of the information contained in this application. I hereby release from liability the employer and its representatives for seeking, gathering and using such information and all other persons, corporations or organizations for furnishing such information.</p> <p>The employer does not unlawfully discriminate in employment and no question on this application is use for purpose of limiting or excusing any applicant from consideration for employment on a basis prohibited by a local, state, or federal law.</p> <p>If I am hired, I understand that I am free to resign at any time, with or without cause and without prior notice, and the employer reserves the same right to terminate my employment at anytime, with or without cause and without prior notice, except as may be required by law. This application does not constitute an agreement or contract for employment for any specified period or definite duration. I understand that no representation of the employer, other than an authorized officer, has the authority to make any assurance to the contrary. I further understand that any such assurances must be in writing and signed by an officer.</p> <p>I understand it is this company's policy not to refuse to hire a qualified individual with disability because of that persons need for a reasonable accommodation as required by the ADA.</p> <p>I also understand that if I am hired, I will be required to provide proof of identity and legal work authorization.</p>				
<p>I represent and warrant that I have read and fully understand the foregoing and seek employment under these conditions.</p>				
Signature of Applicant			Date / /	